

PARTNERS' SAFEGUARDING TOOLKIT



ABOUT THIS TOOLKIT

This toolkit is designed to help GOAL partners understand and meet our safeguarding standards by bringing together key guidance, instructions, and links in one place. The toolkit supports partners to build safe, inclusive programmes, and to meet donor and GOAL compliance.

WHY IT MATTERS

Safeguarding is core to GOAL's mission and localisation agenda. We work alongside partners to keep people safe, strengthen systems, and build trust.

WHO IS THIS TOOLKIT FOR?

All GOAL partner focal points and staff, including local Non-Governmental Organisations, Private Sector actors, Community Based Organisations, Government entities, academic institutions, and International Non-Governmental Organisations.

HOW TO USE IT:

Use this toolkit as a starting point then:

1. **Check you current safeguarding capacity** using the GOAL Safeguarding Partner Capacity Assessment Tool.
2. **Follow the roadmap on page 3** to identify gaps, access relevant resources, and build your action plan together with GOAL.
3. **Contact your GOAL focal point** to ask questions, request support, or share learning.



ROADMAP - GOAL'S SEVEN MINIMUM STANDARDS



1. SAFE MANAGEMENT

Your senior management understand and resource your organisation's safeguarding needs.

Key tools and links:

- GOAL Code of Conduct
- GOAL PSEAH Policy
- GOAL Child and Adult Safeguarding Policy
- GOAL Whistleblowing Policy



2. SAFE RECRUITMENT

You safely recruit, vet, and onboard staff and volunteers.

Key tools and links:

- Reference check template
- Job advert template
- Sample interview questions



3. AWARENESS RAISING

You have key policies, a safeguarding focal point, and communicate and train on safeguarding.

Key tools and links:

- GOAL IEC examples



4. SAFE REPORTING

You report concerns regarding a breach in safeguarding policy immediately to GOAL using **speakup@goal.ie** or through the CRM.

Key tools and links:

- GOAL Incident Reporting Form



5. SAFE PROGRAMMES

You apply a Safe, Accountable and Inclusive Programming lens and Do No Harm principle.

Key tools and links:

- Risk Assessment Tool
- SAIP toolkit
- SAIP Tipsheets



6. SAFE PARTNERS & CONTRACTORS

You check that partner organizations have key policies, safeguarding focal points, and meet minimum standards. You include safeguarding provisions in supplier and contractor briefings and contracts, and ask them to sign a code of conduct.

Key tools and links:

- High-risk Suppliers Safeguarding Brief
- GOAL Supplier Code of Conduct



7. SAFE ENGAGEMENT

Communities are informed of their safeguarding rights and responsibilities and participate in creating contextualized safeguarding measures.

Key tools and links:

- GOAL Community Engagement Plan Template

SAFEGUARDING TOOLS AND TEMPLATES

More tools and resources to support your safeguarding journey:



ASSESSMENT AND ACTION PLANNING

- Policy Templates
- [CHS PSEAH Index \(2024\)](#)



TRAINING AND AWARENESS RAISING

- Safeguarding training template slides
- Safeguarding focal points
- GOAL safeguarding e-learning



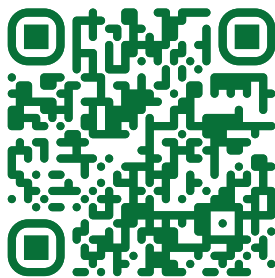
COMMUNICATIONS AND ENGAGEMENT

- Save the Children Toolkit
- [Community Based Safeguarding Visual Toolkit - InterAction](#)



REPORTING AND CASE MANAGEMENT

- Survivor Centred Approach (Save the Children)
- FAM Guidance (CARE)
- [IASC Minimum Operating Standards](#)



GOAL SAFEGUARDING

For further support, please contact your Safeguarding Focal Point.

